



# We're Hiring!

## Lead Estimator – Titusville, Florida

*David Boland, Inc. – We build for national security. We build for our communities.  
We build for the future!*

Do you want to be part of a team that builds for America's military and civilian servants? Does building critical infrastructure that supports and protects our country and its citizens excite you? Consider joining our Preconstruction team! David Boland, Inc., a general contractor located on the Space Coast of Florida, has over 48 years of proven success specializing in the construction of Federal Government projects nationwide. Our team pursues diverse opportunities from aviation and aerospace to manufacturing, healthcare, and education, in the \$10M to \$75M range, all in support of our country.

We are recruiting for a **Lead Estimator** to join our Preconstruction team in our **Titusville, Florida** office.

As a Lead Estimator, you will be responsible for:

- Assisting the Chief Estimator with leading the Preconstruction team and managing the estimating and bidding processes, including, but not limited to, planning and monitoring the estimating and bidding processes utilizing available resources and taking action when appropriate; active participation in Preconstruction staff meetings, including communication of significant project information and status of pending deadlines; and utilizing lessons learned to improve the effectiveness and management of the estimating and bidding processes.
- Preparing project estimates and competitively bidding projects, including, but not limited to, identifying the work to be performed; soliciting subcontractors and suppliers; developing and pricing out manual and computer-based estimate take-offs from drawings and specifications; analyzing subcontractors' and suppliers' pricing; and contributing toward the development of technical proposals.
- Performing post-bid activities, including, but not limited to, analyzing estimate results, pricing, and quotations; analyzing the methodology developed and using this information to improve future estimates; finalizing the estimate files and setting up the after-bid files; assisting with preparation of project budgets; and maintaining the estimating and vendor databases.
- Participating in new project transition to the Operations personnel.
- Performing project buyout, including, but not limited to, negotiating with subcontractors and suppliers; preparing purchase orders and subcontract agreement scopes of work; and assisting with preparation of project-specific plans and procedures.
- Assisting with proactively planning and coordinating the efforts of the Preconstruction personnel, including, but not limited to, providing coaching, training, and development of the Preconstruction personnel; and assisting other Preconstruction personnel, as necessary.

### Requirements:

- Bachelor of Science in a construction-related or engineering-related field preferred
- Ten (10) or more years of experience estimating all CSI divisions of similar size (\$10MM to \$100MM) and type projects
- Competitively bid (hard bid) experience
- Leadership skills
- Strong negotiation skills
- Experience with writing subcontract agreements and purchase orders
- Experience with estimating software such as PlanSwift, Timberline, or similar software preferred
- Ability to successfully manage multiple and competing priorities
- Proficiency in Excel and MS Office Suites
- Willingness to collaborate within a team environment
- Attention to detail, comprehensive, and methodical
- Analytical, critical thinking, and problem-solving skills
- Strong written, verbal, computer, and organizational skills

Excellent performance is rewarded with competitive salaries, a generous incentive compensation program, a comprehensive benefits package, including 401(k) with match, medical, dental, short-term disability, and life insurance, as well as professional development opportunities.

**HOW TO APPLY:** Qualified candidates should send a resume/project list to [careers@dboland.com](mailto:careers@dboland.com).

*David Boland, Inc. is a Drug-Free Workplace/Equal Opportunity Employer and ensures that all employment decisions are made on a non-discriminatory basis, and without regard to sex, race, color, age, national origin, religion, disability, genetic information, marital status, sexual orientation, gender identity/reassignment, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state or local law.*

*VEVRAA Federal Contractor/Participates in E-Verify.*

*Nothing in this job posting or description should be construed as an offer or guarantee of employment.*